

## JOB APPLICATION INFORMATION TEXT

We at Tobb Und Lojistik A.Ş. emphasize the security of your personal data processed by us as the data controller, as defined in the Personal Data Protection Law number 6698. Consequently, we would like to inform you about the processing of your personal data.

### **PURPOSE AND LEGAL REASON FOR PROCESSING OF YOUR PERSONAL DATA**

Your Personal data is to be processed for the purposes and legal reasons stated below, in accordance with the Personal Data Protection Law number 6698 and ancillary regulations thereunder. In this context, if you complete the job application form or submit a job application form or your CV in any manner, your "Name-Surname, Gender, Email Address, Photograph, Phone Number, Address, Diploma Information, Professional Experience, Certificates, Courses Attended, Foreign Language Skills, Articles Authored" etc. personal data is to be processed for the purposes of assessing your job application and deciding on the suitable candidate to be hired, and the legal justification of "requirement of the data controller to process the data for legitimate interests, without damaging your fundamental rights and liberties of the data subject", in accordance with article 5/2-f of the Law number

### **6698. TRANSFER OF PERSONAL DATA**

Tobb Und Lojistik A.Ş may share your personal data with its business partners and employees for legitimate interests with articles 8 and 9 of the Law.

### **PERSONAL DATA COLLECTION METHODS**

Tobb Und Lojistik A.Ş collects your personal data if you deliver your job application form or CV to the company by hand or apply to the advertisements on Linked-In and kariyer.net etc. media or submit to the company via mail. In addition, your personal data is collected in cases where you contact Tobb Und Lojistik A.Ş through other methods.

### **RETENTION OF PERSONAL DATA**

Your personal data is to be processed and retained for 2 years in accordance with article 5/-f of the Personal Data Protection Law number 6698.

### **YOUR RIGHTS RELATED TO PERSONAL DATA**

- You have the right to apply to Tobb Und Lojistik A.Ş the data controller,
- To learn whether your personal data are processed or not,
- To request information if your personal data are processed,
- To learn the purpose of your data processing and whether such data is used for intended purposes,
- To know the third parties to whom your personal data is transferred at home or abroad,
- To request the rectification of the incomplete or inaccurate data, if any, and notification of such operations to third parties to whom your personal data has been transferred
- To request the erasure or destruction of your personal data upon cessation of the reasons requiring, processing, and notification of such operations to third parties to whom your personal data has been transferred,
- To object to the processing, exclusively by automatic means, of your personal data, which leads to an unfavorable consequence for you,
- To request the erasure or destruction of your personal data under the conditions laid down in Article 7 of the Law, and notification of such correction, erasure, or destruction to third parties to whom your personal data has been transferred
- To request compensation for the damage arising from the unlawful processing of your personal data.

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If you submit your requests for the rights listed above, to Tobb Und Lojistik A.Ş according to the application Procedures set forth in the Communique on Principles and Procedures for Application to the Data Controller, Tobb Und Lojistik A.Ş will conclude your request as soon as possible, and within maximum 30 (thirty) days, free of charge. However, if such an operation requires additional cost. Tobb Und Lojistik A.Ş. may charge the fee stated in the tariff set by the Personal Data Protection Board.